

CERTIFICATE OF CONFORMITY

Certificate No.: DNV GL-242917-2017-NOR

Initial date:
30.06.2017

Valid until:
30.06.2020

DNV GL hereby confirms that the product work and occupational test(s) with type designation(s)

Insights Discovery Preference Evaluator - IDPE

English version

Developed by **Insights Learning & Development Limited**

Has been assessed against requirements for documentation as given in:

EFPA (2013) revised EFPA Test Review Model Version 4.2.6 and NS - EN 45011 - "General requirements for bodies operation product certification systems" (ISO/IEC Guide 65).

IDPE is in compliance with the essential requirements.

Place and date:
Høvik, 30.06.2017

Lin Jacobsen Hammer
Head of Section

Ulrika Vengelin
Service Responsible, HR-services

Appendix to Certificate

Product description

The following types are covered by the certificate:

Product description	Type designation	Product group	Product SubGroup	Region
Certification of occupational tests	IDPE	Occupational testing	Personality test	United Kingdom

Applications/limitations

IDPE is designed for work and occupational purposes, such as development, but not suitable for use in recruitment or for making comparison between people.

Applied standards/tests carried out

The following standards have been applied:

- EFPA (2013) revised EFPA Test Review Model Version 4.2.6
- NS - EN 45011 / ISO/IEC 17065 – «General requirements for bodies operating product certification systems».

Terms and conditions

The following conditions may render this certificate invalid:

- Changes in the design or construction of the product
- Changes or amendments to the referenced directive(s)
- Changes or amendments in the standards which form the basis for documenting compliance with the essential requirements of the directive(s)
- Marketing or mentioning of certified test(s) not in accordance with the certificate
- Breach of terms given in the service description (Tjenestebeskrivelse for sertifisering av Arbeidspsykologiske testverktøy)